



FY25 Impact Report

Expanding Our Reach & Deepening Our Impact



Communities for People

www.c4p.org

Message from Leadership



Communities for Peoples' Executive Leadership Team and Board of Directors (from left to right: Sandy Cades, CFO; Eric Gaboriault, COO; Deanna Morales, Eve Rabinowitz, VP of Development; Keilly Cutler, Craig Gordon, CEO and President; Sandra Pyram-Loyer, VP of MA Programs; Kelly Hynes McDermott, David Dubinsky, Jim Vincent, Paul Cataldo, Director of CQI; Joe Leavey, Founder; Joan McGregor, VP of Family Networks; Joan Valcourt, VP of Human Resources; Jackie Rastella, VP of RI Programs; Susan Fink.

Missing from photo: Board Members Boyce Slayman, Dorian Osmani and Patrick Martin.

Dear Friends and Supporters,

We are delighted to share our **2025 Impact Report**, which highlights our progress and growth over the past year. At Communities for People (CFP), our dedication to serving youth and families in need has led us to **Expand Our Reach and Deepen Our Impact** across Massachusetts and Rhode Island, touching more lives than ever before.

This year, our stories reflect the power of **growing community partnerships**. Together with New England Patriots' Tight End Hunter Henry, we hosted a joyful holiday gift party and an unforgettable bike giveaway. Numerous toy drives and volunteer efforts brought new life to our residential sites, reminding us of what is possible when communities come together in support of youth and families.

We are equally proud to share the launch of new programs designed to strengthen our continuum of care. In Massachusetts, **Pathways to Independence** and our new **Family Support and Stabilization Services** are now underway, drawing on our years of expertise in Rhode Island. Our **iWorks program** continues to grow, giving older youth the opportunity to gain real-world work experience, mentorship, and the skills to succeed as independent adults.

As we approach our **50th anniversary**, we are deeply proud of our CFP foster parents, staff, and community supporters who dedicate themselves to empowering youth. Every milestone—whether attending school consistently, graduating, securing employment, or enrolling in college—represents both the determination of our youth and the unwavering support of those who walk alongside them.

Looking ahead, we remain committed to **meeting families where they are** and ensuring every young person has the chance to build a safe, stable, and fulfilling future. With your continued support, CFP will remain a beacon of opportunity for children, youth, and families across our communities.

With heartfelt appreciation on behalf of Communities for People's Board of Directors,



Craig Gordon, Chief Executive Officer

COMMUNITY ENGAGEMENT

Happy Holidays with Hunter Henry and Shaw's Star Market



In the spirit of the holidays, New England Patriots' Tight End Hunter Henry teamed up with Shaw's Star Market to host a record-breaking gift party for youth and families in CFP's Massachusetts and Rhode Island programs. Over 120 gifts were delivered to children in need, making this CFP's largest holiday event yet.

For the third year, Hunter Henry and his wife Parker joined us as dedicated CFP ambassadors, bringing joy and hope to families in foster care and underserved communities. Guests enjoyed games, including a grocery bagging competition, before receiving personalized gifts from Hunter and his wife, Parker.

"They want their presents, certainly, but they just love the attention."
shared CFP CEO Craig Gordon.

Shaw's Star Market Foundation volunteers also provided essential groceries to families, demonstrating the power of community support. We're deeply grateful to all the volunteers who helped make the event such a great success.

Celebrating his 30th birthday, Henry reflected, "When I had my son, that opened my eyes to the foster care system. I've been searching for a way to be impactful, and this is it."

Parker Henry chose CFP as her charity of choice during Kendra Scott's Natick Mall grand opening, where 20% of proceeds benefited our programs. Celebrations like these remind us of the incredible impact one person—and one community—can make.

Volunteer Groups Beautify CFP Residential Programs In Massachusetts

In May, in honor of Foster Care Awareness Month, **volunteers from Needham Bank, the Boston Police Department, and TD Garden** rolled up their sleeves to help beautify CFP's residential group homes in Massachusetts. Armed with paintbrushes, rollers, and plenty of enthusiasm, they transformed living spaces with fresh coats of paint, making the homes brighter, warmer, and more welcoming for the youth who live there.

Their hard work not only improved the look of our sites but also sent a powerful message to our youth — that their community cares about creating a safe, beautiful space for them to call home.



Generosity Overflows through Holiday Toy Drives



We are deeply grateful for the incredible support from our community partners this holiday season, including **Concentric Energy Advisors, Blue Cross Blue Shield of Rhode Island, CME Corp, Citizens Bank, the Rhode Island State Police, Grinchy Grimley's Toys for Kids, For the Kids**, and all who purchased from our wish list.



These drives brought joy to countless youth and families in the Communities for People network, ensuring children in foster care experienced the magic of the holidays. Your generosity embodies the spirit of the season and inspires hope.



To learn how you can host a drive or support youth in foster care, contact Eve at erabinowitz@c4p.org.

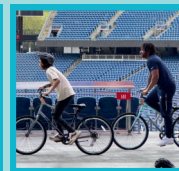
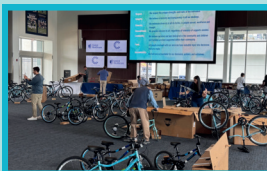


54 Bikes Gifted to Youth in Foster Care at Gillette Stadium

To kick off Foster Care Awareness Month, **UnitedHealthcare** partnered with New England Patriots player Hunter Henry, who brought his teammates Drake Maye and Antonio Gibson, to give out **54 brand-new bikes to youth in foster care**. UnitedHealthcare volunteers spent the day assembling the Guardian-brand bikes and each child received a helmet and lock, as well. They even got to take their new bike for a spin around the concourse at Gillette Stadium alongside the Patriots' players.

"We are thrilled to be part of this wonderful event because every child deserves access to a bicycle," said Tim Archer, CEO at UnitedHealthcare of New England. "It's not only about gifting bikes but about giving children a sense of freedom and joy. We hope this experience will be memorable for them."

This event was more than a giveaway—it was a celebration of connection, empowerment, and foster care awareness. The players brought smiles, high-fives, and encouragement—reminding these youth they are seen and supported by their community. Coverage included Sports Illustrated, ESPN, and more. Check out the Patriots' article and full media coverage on in the news section of our website.



Your Organization Can Make A Big Impact Too!

You can directly support youth in foster care and families in need while engaging employees in meaningful service. From funding critical programs to volunteering at events, beautifying residential homes, or hosting donation drives, your team's involvement creates real, lasting impact. Corporate partnerships offer more than just community goodwill—they foster team-building, boost employee morale, and align your brand with a mission that transforms lives. Whether through financial sponsorship, in-kind donations, or hands-on volunteer projects, there are countless ways to get involved. We also have opportunities for mentoring youth.

Join us in making a difference. Together, we can provide safety, stability, and opportunity for the youth and families we serve. **Email Eve at erabinowitz@c4p.org** to find out how you and your team can get involved.

CFP's Newest Programs:

Nationwide, 20% of youth who age out of the foster care system become immediately homeless; 25% within four years.*

Communities for People (CFP) continues to expand and provide specialized services to support youth ages 16–22 with essential skills and resources for a successful transition to adulthood—particularly for those without a dependable family safety net. We remain committed to growing our reach with extended services and family preservation services, so we can better support youth and families affected by foster care and help close the gap for young people who would otherwise age out without a permanent home.

* NFYI /<https://nfyi.org/51-useful-aging-out-of-foster-care-statistics-social-race-media/>

Pathways to Independence

Pathways to Independence is designed to help youth avoid the common pitfalls those with lived experience in the child welfare system often face by targeting young adults nearing their transition out of state-supported services. This program is designed for youth 18+ involved with DCF, who live independently in the Boston region and access a range of case management supports to help them succeed including:

- Housing navigation
- Linkage to mental health and substance use resources
- Educational and vocational support
- Development of a healthy and stable support network of peers and adults

Pathways participants will also have access to flex funding for emergency supports and immediate basic needs as a last resort to prevent youth from going into crisis, becoming homeless, or living in unsafe conditions.

Home-Based Services in Massachusetts

Communities for People is excited to announce the launch of two powerful home-based treatment programs in Massachusetts:

Enhanced Family Support Services (EFFS) and **Family Centered Treatment® (FCT)**. Both are designed to strengthen families, promote stability, and keep children safe and connected to their loved ones.

Enhanced Family Support Services (EFFS) is a strengths-based, in-home treatment program that helps families stay together or reunify despite significant stressors. EFFS supports parents and caregivers in building the skills necessary to ensure children's safety, health, and well-being. Using high-fidelity Motivational Interviewing, the program offers a variety of services from behavior management to family counseling, and much more.

Family Centered Treatment® (FCT) is an evidence-based, intensive family and community-based program. This nationally recognized, evidence-based intervention gives families proven tools to strengthen relationships and overcome challenges. Therapists receive independent oversight from the model developer, ensuring fidelity to the model and the best outcomes for families.

Through in-the-moment, hands-on opportunities to practice change, families learn to take ownership of their progress. Unlike other home-based programs, FCT emphasizes the importance of each family member valuing and sustaining the changes they make.

Together, EFFS and FCT provide Massachusetts families with the tools, skills, and support they need to create safer, healthier, and more connected homes — and to make those positive changes last.

**Scan to learn about
all our programs:**



Shaping Tomorrow: Recognizing the Achievements of Today's Youth

Celebrating Graduates



This year, Lucas achieved a remarkable milestone—graduating from the YouthBuild – Just-A-Start Program with a certificate in Biotechnology, as well as completing the Youth Program. His accomplishments are a testament to his hard work, determination, and personal growth.

Lucas was one of two graduates from our Dorm program this year, and we proudly cheered him on as he crossed the stage in his cap and gown, marking the culmination of years of effort. Despite challenges along the way, he stayed the course, and we celebrated with a special cake from Cakes for Kids. Here's to Lucas and the bright future that lies ahead for him and all of CFP's other graduates!

Youth Development Services

Youth Development Services continues to be a critical program for youth who have experienced foster care and are transitioning to independence. This year **over 100 youth completed work readiness and financial literacy programs**, further preparing them for independence. Additionally, the program **matched money saved by 57 youth, totaling \$38K**. YDS also **awarded 316 youth teen grants that totaled \$59K**. These opportunities financially help youth as they transition while teaching them about importance of saving.

Our 23rd Summer Session of iWorks with Suffolk University: A Pathway for Opportunity



CFP is proud to work in partnership with Suffolk University's Moakley Center for Public Management, and DCF to support youth career development through our **iWorks Internship Program**. This innovative initiative connects youth with meaningful internships, empowering them with real-world experience, mentorship, and a vision for their future careers.

They complete the interview process and it is a boost of confidence, a networking opportunity, and great practice for many youth entering the workforce for the first time. This program is about more than summer jobs. It's about equity, access, and showing young people that their voices, skills, and futures matter. We're deeply grateful to Suffolk University and all participating employers for making this initiative possible. We hired an intern, Lulabel, through this program who supported our marketing department. She explained why this program was right for her:

Before entering the workforce, I connected with friends, family, and the Department of Children and Families to explore job programs for youth, since online applications weren't effective for me. That's when I found iWorks, a supportive team that helps people find job opportunities.

My experience working with the iWorks Internship Program so far has been amazing. I was shy and unfamiliar with everyone—I was even shy with myself when it came to learning new skills. But we gained valuable insights into job preparation for teens, covering appropriate attire, essential purchases, and effective strategies for successful interviews.

You can read more about her experience on our blog at www.c4p.org/blog. The program pays youth interns directly, so as an employer you just need to have time to supervise someone new to the working world. **This year, we're excited to host iWorks youth throughout every season. Visit c4p.org/iworks to fill out the employer interest form, or contact us development@c4p.org now to learn more about hosting an intern!**

Interested in Joining Our Team? See What Our Staff Have to Say about working at CFP!

CFP doesn't just talk about family-centered care — we live it. What I enjoy most is that we approach each youth and family as unique, not a number in a system. We build real relationships, and our team is truly invested. There's space here for creativity, trauma-informed practices, and shared problem-solving. We're supported to think outside the box, advocate fiercely, and collaborate deeply with families and foster parents alike. That kind of environment is rare, and it's why I enjoy coming to work.

- Abbie, *CFP Foster Care Services*



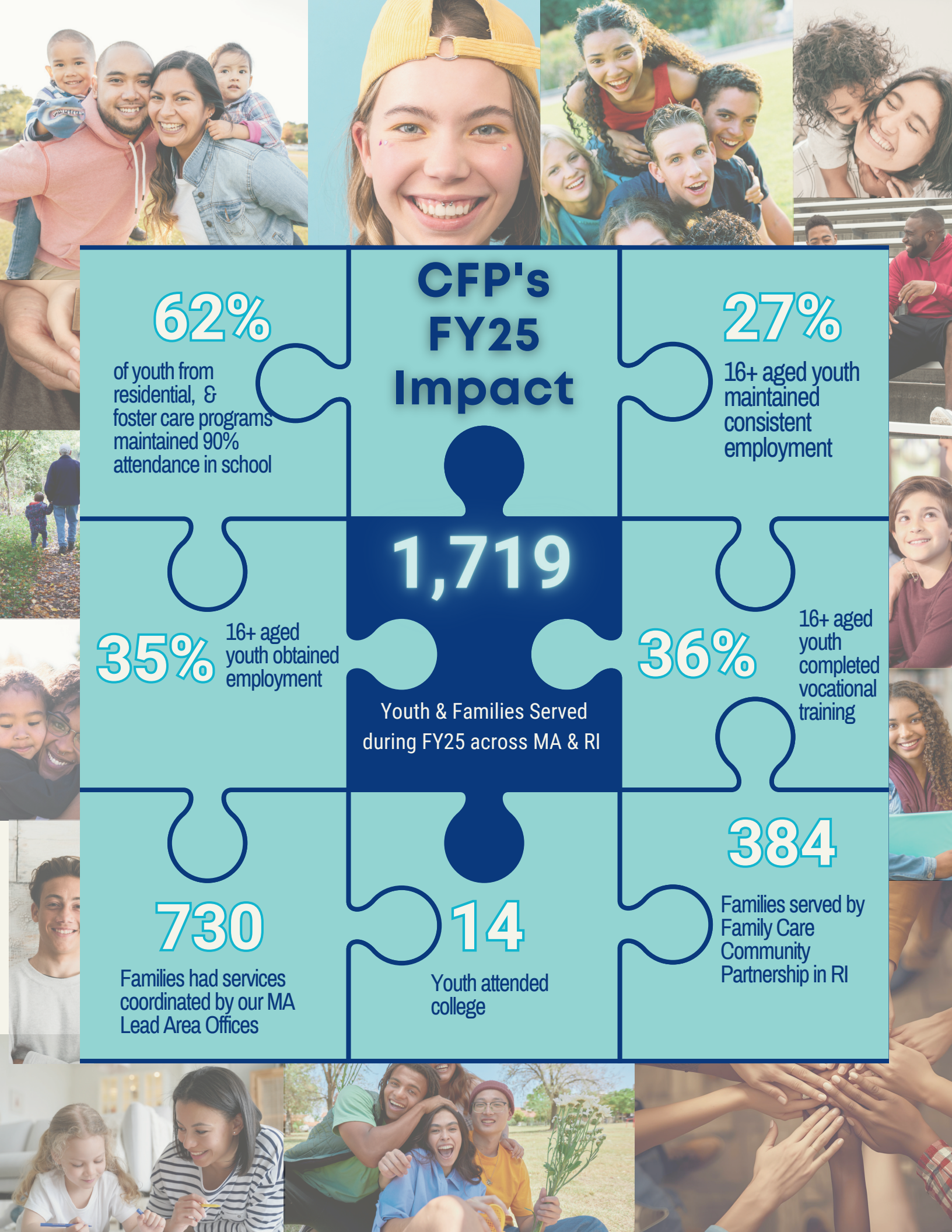
Career Opportunities with CFP

At Communities for People, we believe in the power of strong families and supportive communities. Our staff make a real difference every day—helping youth and families grow, heal, and thrive. We're looking for passionate, dedicated individuals to join our team. Whether you're starting your career or looking to take the next step, CFP offers meaningful opportunities to build your skills while changing lives.

Why Work at CFP?

- **Mission-driven work** – Be part of an organization that empowers youth and families across MA and RI.
- **Professional growth** – Ongoing training, supervision, and advancement opportunities.
- **Comprehensive benefits** – Competitive health and dental insurance, retirement plan, and paid time off.
- **Supportive culture** – A collaborative, team-based environment where your voice matters.
- **Work-life balance** – Flexible scheduling options and programs that support staff wellness.

Ready to make an impact? Explore current openings at c4p.org/careers



CFP's FY25 Impact

62%

of youth from residential, & foster care programs maintained 90% attendance in school

27%

16+ aged youth maintained consistent employment

1,719

Youth & Families Served during FY25 across MA & RI

35%

16+ aged youth obtained employment

36%

16+ aged youth completed vocational training

730

Families had services coordinated by our MA Lead Area Offices

14

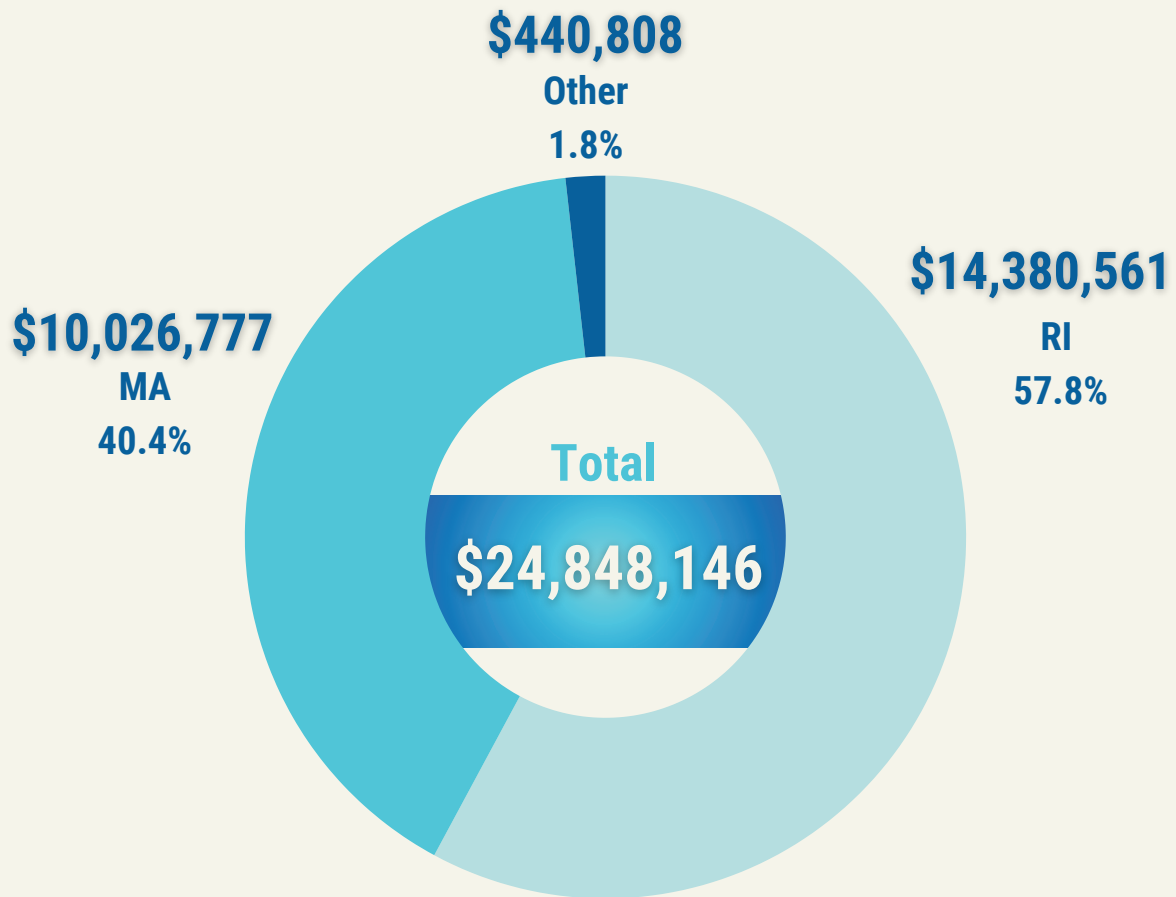
Youth attended college

384

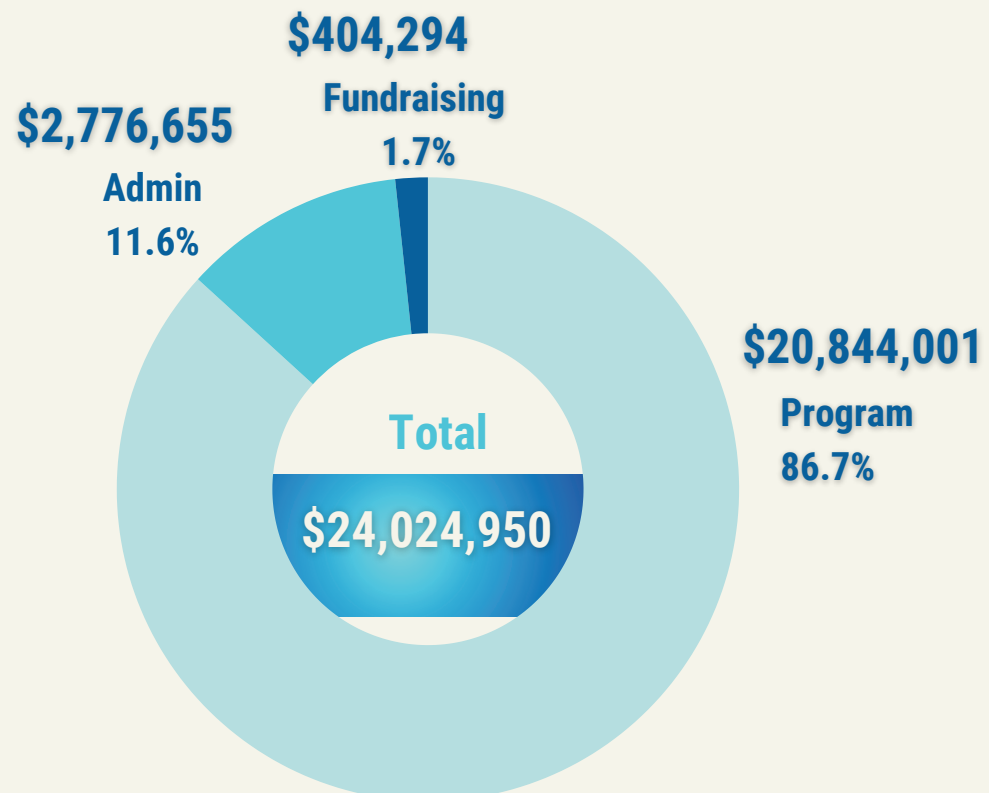
Families served by Family Care Community Partnership in RI

FY25 Budget Summary

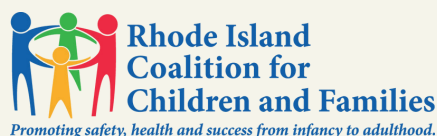
REVENUES

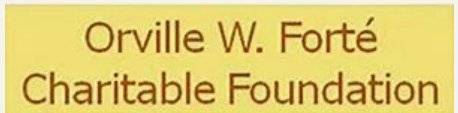


EXPENSES



 Thank You to Our Many Corporate and Foundation Supporters, Including:



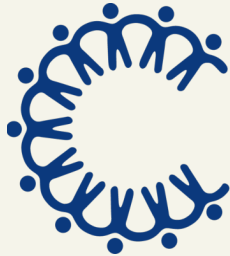


The Middlesex Group at
Morgan Stanley



THE JOHN W. ALDEN TRUST





Communities for People

Every child deserves stability, guidance, and hope for the future. At Communities for People, you can help make that possible by fostering, mentoring, or giving. With your support, we open doors to brighter tomorrows. Learn more at www.c4p.org and see how you can change a life today.

Join us on     **@CFPkids**

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