



**FY24**

# Impact Report

*Building a Brighter Tomorrow*



Communities for People

[www.c4p.org](http://www.c4p.org)



# Message from Leadership



**Communities for Peoples' Board of Directors (from top left to right): Patrick Martin, Craig Gordon, Boyce Slayman, Susan Fink, Jim Vincent, David Dubinsky, Joe Leavey, Deanna Morales and Kelly Hynes McDermott**

## Dear Friends and Supporters,

We are delighted to share our 2024 Impact Report, which highlights our remarkable progress and growth over the past year. At Communities for People, our dedication to serving youth and families in need has led us to expand our reach and innovate across Massachusetts and Rhode Island, touching more lives than ever before.

As we approach our 50th anniversary, we are immensely proud of our ever-growing team of CFP Foster Parents, staff, corporate and community partners, and volunteers. Their unwavering commitment and passion for empowering young people to thrive independently and as part of their communities inspire us every day. We are especially excited about our new corporate partnerships and the amazing work we will achieve together in the future.

Our focus on family support, treatment foster care, adoption services, and residential programs remains steadfast. By emphasizing permanency, fostering lifelong connections, and developing essential life skills, we are breaking down barriers and helping youth in the foster care system reach their full potential.

We firmly believe that no accomplishment is too small for the youth we serve. Regular school attendance, graduation, securing employment, and enrolling in college are all significant milestones that deserve recognition. We celebrate these achievements alongside our youth, acknowledging the hard work and dedication of both the youth and our devoted CFP staff thanks to the support of our community.

Looking ahead, we are eager to continue adapting and growing to meet the needs of the youth and families we serve. With your support, we can maintain our role as a beacon of hope and opportunity for the children, youth, and families we serve. Thank you for your continued support. To learn more about Communities for People and how you can get involved, visit [www.c4p.org](http://www.c4p.org). Together, we can create brighter futures for those who need it most.

With heartfelt appreciation on behalf of Communities for People's Board of Directors,

**Craig Gordon, Chief Executive Officer**

# Short-Term Foster Parents: Providing Essential Breaks for Full-Time Foster Parents

Roger and Cathy had reservations about becoming full-time Foster Parents due to their lack of previous parenting experience, but still wanted to make a difference in a child's life. Becoming a Short-Term CFP Foster Parent offered them a perfect opportunity to take their first steps in foster parenting without requiring a full-time commitment.



Short-Term Foster Parents, also known as relief or respite foster parents, provide temporary care for foster children for just a weekend or short period of time, giving the primary foster parents a break while maintaining a supportive environment for the child. For those considering foster parenting but are unsure if they're ready, the Short-Term Foster Parent role is an excellent way to learn firsthand about the responsibilities and expectations, allowing them to build confidence and make an informed decision.

Roger and Cathy found their Short-Term Foster Parent experience invaluable. It allowed them to discover their strengths as a parenting team and recognize their potential to create a positive impact on a child's life.

***"We chose Communities for People mainly because of our inexperience," Cathy shared, "We felt we would benefit from the additional support they provide. After interviewing several different agencies, CFP stood out for their kindness, knowledge, and promptness in answering our questions."***

At Communities for People, our dedicated foster care staff ensures that foster parents never feel alone. We are always available to offer support, encouragement, and guidance. If you're interested in learning more about becoming a Short-Term or Full-Time CFP Foster Parent in Rhode Island or Massachusetts please visit [www.cfpfostercare.org](http://www.cfpfostercare.org).

## Ms. T : Nearly 15 years of Dedication

**Lovingly referred to as "Ms. T" by both youth and staff, Matilda Drayton, an Outreach Worker, has worked at CFP for almost 15 years:**

"The reason why I have stayed for so many years is because I feel wanted, needed and supported. If you don't have that feeling with the people you work with, it doesn't mean a thing. I love the people at CFP, the kids and changing lives. CFP is a loving supportive organization that kids can rely on. If you want to change a life, you will definitely feel like you gave back by working at CFP."



**Make an impact with us and join the CFP Team. Scan or visit [www.c4p.org/careers](http://www.c4p.org/careers):**



# CFP's Newest Programs:

50%

**Over 50% of the homeless population in the U.S. has spent time in Foster Care.\***

40%

**By age 24, nearly 40% of youth experienced some form of homelessness since exiting foster care.\***

20%

**Based on national statistics, around 20% of youth become homeless the moment they age out of foster care.\***

Each year, 20,000 youth exit foster care without permanent families, highlighting the critical need for innovative programs and advocacy. Communities for People (CFP) has expanded specialized services over the past five years, equipping youth aged 16-22 with essential skills and resources for a successful transition to adulthood in the absence of a family safety net. CFP remains committed to adapting and expanding to include more extended services and family preservation services to better serve youth and families impacted by foster care.

## Massachusetts

**iWorks** is a paid internship program for youth to help them learn key professional skills and responsibilities. By offering training sessions, incentivizing good work habits, providing a job coach, and offering match saving plans, youth leave their internship better prepared to enter the working world. iWorks started as a summer internship, but is quickly expanding to offer internships all year round.

## Rhode Island

The **Family Time Enhanced Visitation Program** is a supportive program designed to help parents learn and practice positive parenting techniques through weekly supervised visits and the "Incredible Years" (IY) parenting curriculum. It serves youth ages 0-18 and their parents or caretakers statewide. This program, available in both English and Spanish, is ideal for families separated from their children, those needing visitation services, and parents seeking structured skill-building support.

Family Time provides regular, predictable visitation schedules approved by the Department for Children, Youth and Families or Family Court, with at least one supervised visit per week. Parent Coaches help build parenting abilities through supervised visits, observing parenting skills, and providing feedback. The IY curriculum involves weekly group sessions over 16-20 weeks, and the program typically lasts 6-9 months.

**Families for Children – Supportive Services (FFC-SS)** is a community-based intensive service that uses evidence-based and trauma-informed practices to support children in generic, kinship, or pre-adoptive homes statewide. We serve youth ages 0-20 in foster, kinship, and pre-adoptive homes, focusing on improving family stability and preserving youth placements while awaiting permanency. Each youth works with a social worker and a clinician, receiving intensive social work and clinical supports, rapid response coordination, transportation, and supervision of sibling/family visitation. Services typically last six months, and are provided primarily in the family's home, but can be accessed in the community or school as needed.

**Scan to learn about  
all our programs:**







# CFP's Impact in FY24

1,751

Youth & Families Served in FY24 in Massachusetts & Rhode Island



903

Families had services coordinated thru our MA Lead Area Offices

187

Children & families were served by homebased services in RI

163

Youth living in CFP residential programs across both states

42

Children & youth living in foster homes



2

Adoptions completed

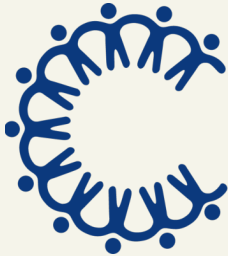
100

Youth served by Youth Development Services

356

Families served by Family Care Community Partnership in RI





## Communities for People

Please visit our website [www.c4p.org](http://www.c4p.org) to learn more about Communities for People and all the ways **YOU** can support our programs and services.

Join us on     @CFPkids

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