

# 2023 Impact Report



Supporting youth and families for nearly 50 years.

# Message from Leadership



The CFP Boad of Directors from top left to right: Boyce Slayman (Chairman), Craig Gordon, Patrick Martin, David Dubinsky, Jim Vincent, Susan Flnk, Kelly McDermott, Deanna Morales and Joe Leavey

Communities for People has been experiencing tremendous growth in both leadership and programming as we continue to serve those youth and families most in need in both Rhode Island and Massachusetts. We are proud to work every day with our 170+ staff towards our goal of providing youth and families with the services and support they need to thrive independently and as part of their communities.

For almost 50 years CFP, has remained a leader in community-based approaches to support children, youth and families in the state foster care system. We offer a wide range of impactful programs and services in Massachusetts and Rhode Island, including family support and preservation, treatment foster care and adoption support, and a variety of small residential and independent living programs for teens. We focus on achieving permanency, making lifelong connections within the community, and developing independent living skills.

Challenged with unstable family homes and circumstances, youth in CFP programs have many more obstacles than the average teenager. We celebrate all achievements because there are no small achievements for the youth we serve. For youth in the foster care system, attending school consistently, graduating, finding a job and enrolling in college are all successes that need to be acknowledged. CFP staff are dedicated to helping youth stay on track with treatment plans and meeting the goals they set. These outcomes are reflection of hard work both by the youth and supporting staff.

Thank you to everyone who supported us and if you are interested in learning more visit <a href="https://www.c4p.org">www.c4p.org</a>. Thank you,

Craig Gordon, Chief Executive Officer

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Boyce Slayman, Chairman of the Board



## How do we serve the community:

#### **Massachusetts Programs**

- Intensive Foster Care is a specialized foster care program designed to serve youth ages 0-20 years old in various foster home settings.
- Residential Programs include multiple community-based residential programs serving youth
  ages 12-22 depending on their needs. Programs include group homes, an emergency shelter,
  independent living, and a unique residential program for serving youth from the Department of
  Youth Services and diverting them from juvenile detention.
- Family Networks staff work in the Department of Children and Families Lead Area offices for Hyde Park and the Harbor area to coordinate services for over a thousand youth and families annually.

#### **Rhode Island Programs**

- Home-based Services that work with the whole family utilizing various evidence based treatment models.
- Family Care Community Partnership is a prevention program designed to help those families most in need before they are faced with State intervention.
- Families for Children Foster Care is a specialized foster care program designed to serve youth ages 0-20 years old in various foster home settings.
- Residential Programs include multiple community-based residential programs serving youth ages 12-22 depending on their needs. Programs include group homes, emergency shelter and independent living.

#### **Management Services**

Communities for People is proud to provide Management Services to smaller grassroots nonprofits in both Massachusetts and Rhode Island, allowing them to focus on their mission.



# Why we do what we do...

Gina Washington, Program Manager with a tenure of 19 years, explains:

Working at Communities for People, I can be a part of a success story. Helping people is my passion, and here I get to see life-changing stories as part of my regular work, like a youth almost went to an adult prison and with the help of Communities for People is now in vocational school and raising a family. I'm doing something I love at a nonprofit I love – it doesn't get much better than that!



### Julie & Malcolm: Reaching Stability



CFP's Family Community Care Partnership program (FCCP) works with families to prevent homelessness and intervention from the Department of Children, Youth and Families (DCYF). FCCP is built around the idea that "it takes a village" and helps clients find the resources they need to overcome their specific challenges.

Malcolm's behavior at home and in school was getting to be too much for his mom, Julie, to handle, and reached a breaking point when Julie felt she had no choice but to file a Wayward and Disobedient charge on Malcolm. That's when CFP became involved, and member Barbara began meeting with them each week to work on their newly developed family care plan.

Barbara made sure Julie and Malcolm were put in touch with the services they needed, and though there were still struggles, they were soon on a path towards stability. Barbara really enjoyed her visits, which sometimes involved playing games as an incentive for Malcolm. Sometimes they laughed, sometimes there were tears, but most importantly Malcolm made amazing progress toward expressing his feelings in a healthy way.

Barbara watched as Julie and Malcolm grew closer as their communication improved, and after six months of hard work, their time with Barbara and Communities for People came to an end. Julie and Macolm celebrated with a dinner at Dominos, their favorite pizza place, and have been able to move forward with Malcolm right where he should be – at home with his mom.

## **FY23 By the Numbers**

1,932

Youth & Families Served in FY23 in Massachusetts & Rhode Island

1,033

Families had services coordinated at our MA Lead Area Offices.

59 Children and youth living in foster homes.

**2** Adoptions were finalized.

83%

Of the 899 youth and families in residential, home-based, prevention or foster care programs were on track to or already achieved permanency.

1 1 Youth from residential programs and foster care programs graduated high school / received a GED.

1 O Youth from our residential programs and foster care programs enrolled in or attended college.

551

Families received supportive prevention services from our Family Care Community Partnership in RI.

150

Youth received services across our residential programs.

75%

Of the 299 school aged youth in group home residential programs, home based and foster care programs attended school at least 90% of the time.

75%

Of the 150 youth aged 16+ in our residential programs obtained employment, maintained employment consistently and/or received vocational training.



Please visit our website www.c4p.org to learn more about Communities for People and all the ways YOU can support our programs and services.

Join us on fin O CFPkids









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